

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS
February 10, 2025
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, February 10, 2025, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.
8. Board to consider and take action on the employment of Stephen L. Smith Corp. as financial consultants to the School District for the fiscal year 2024-2025. *Dr. Brian Beagles*
9. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to setting the maturities, date, time, and place of the bond sale. *Dr. Brian Beagles*
10. Board to consider and take action on a resolution determining the maturities of, and setting a date, time, and place for the sale of the **\$1,600,000** Taxable Building Bonds of this School District; and designating bond counsel for this issuance of bonds. *Dr. Brian Beagles*

BUDGET AND FINANCE

11. Monthly financial reports. No action required. *Mrs. Misty Fisher*
12. Monthly Treasurer's Report. No action required. *Mrs. Misty Fisher*
13. Monthly Activity Fund Report. No action required. *Mrs. Misty Fisher*

CONSENT AGENDA

Approve or disapprove items 14 through 24. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

14. Renewal of agreement with Ruth Kelly Studios to provide yearbook and photography services for the 2025-2026 fiscal year.
15. Ratification of a commercial services agreement with Cox Business to provide internet services for the 2025-2026 fiscal year.
16. Approval of the request from Sperry Youth Basketball to use the Fieldhouse on February 15, 2025.
17. Renewal of license agreement with Employee Evaluation Systems Inc. for the Oklahoma Teacher & Leader Effectiveness System for the 2025-2026 fiscal year.
18. Approval of the proposed policy *Flag Protocol*.
19. Approval of Board of Education Minutes for December 9, 2024, and January 13, 2025.
20. Ratification of checks and encumbrance orders for the General Fund (153-167), Building Fund (72), Child Nutrition Fund (15 and 16), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
21. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
22. Ratification of General Fund Payroll (50,010-50,152) and Child Nutrition Payroll (50,008).
23. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

24. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

25. Motion, discussion, and vote on motion to approve or disapprove the 2025-2026 instructional calendar that includes a minimum of 1,080 school hours in compliance with House Bill 1864.
Mr. Brent Core

NEW BUSINESS

26. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

27. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.

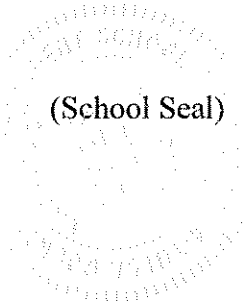
ADJOURNMENT

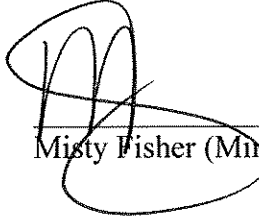
28. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place,

and agenda of the Monday, February 10, 2025, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 2/07/2025 TIME: 3:00 AM/PM. (P)





Misty Fisher (Minutes Clerk)

STEPHEN L. SMITH CORP.

Registered Investment Advisor

February 10, 2025

Sperry Board of Education
Independent School District No. 8
Tulsa County, Oklahoma

Members:

1. **Scope of Services.** In connection with your proposed issuance of General Obligation Bonds (the "Issue" or the "Bonds") for the purpose of financing improvements and/or additions to the facilities of your School District, we hereby agree to perform the following Financial Advisory services:

A. We shall prepare a Financial Analysis of the School District which shall include a survey of the financial resources of the School District and contain a determination of the borrowing capacity of the School District. This shall encompass an analysis of the existing debt and tax structure of all levels of government involved and compare this analysis to the projected debt and tax structure of all levels of government involved. On the basis of the information thus developed, we shall devise a financing program to fund the proposed improvements which shall be complete as to the proposed maturities, the estimated interest rate and cost on the proposed bonds, the resulting overall amount of projected annual debt service and tax requirements, and the relationship of these items to existing corresponding projected items of the School District and other related levels of government.

B. In instances where publicly available information material is desired, we shall assist the School District in the preparation and furnishing of informational material in the form of news media articles, brochures, and any other such material desired by the School District for the purpose of outlining the various phases of the program in order that the general public will be well versed on all aspects of the project, including the needs of the School District, the proposed program of improvements, and the cost of providing such improvements. If desired, we shall also attend public meetings to explain the financing program to interested individuals.

C. We shall assist in the creation, gathering, organization and presentation of all services and legal documents (in conjunction with legal counsel), including notices and agendas, resolutions, proclamations, and election board canvasses, necessary for the proper calling and holding of the election and sale of the Issue.

D. Upon approval of the Issue by the voters of the School District, we shall undertake the following tasks:

i. We shall advise the Board of Education of current bond market conditions, forthcoming bond issues, and other general information and economic data that might normally be

expected to influence interest rates or bidding conditions so that the date for the sale of the bonds may be set at a time which, in our opinion, would be favorable to the School District.

ii. We shall advise the Board of Education respecting the Official Notice of Sale that establishes the specifications for bidding; i.e. bond maturity and interest payment arrangement, interest rate limitations, and other pertinent details.

iii. We shall advise the client respecting a Preliminary or Final Official Statement (the "OS") that describes the Issue, including material information as to the security of the Issue, the School District, the community and other pertinent details. You shall provide us with true, accurate and complete information for use in and the preparation of the OS.

iv. We shall advise the client respecting a uniform bid form to prevent deviation by any bidders when such deviation would be costly to the issuing body.

v. If it is advantageous to do so, we shall assemble for presentation to national and state rating agencies, the financial and economic data necessary to attempt to obtain a rating on the bonds.

vi. We shall have a representative of our firm present at the sale of the bonds to aid the Board of Education in the tabulation and comparison of bids. We shall advise the Board of Education as to the bond market conditions at the time of sale and the advisability of accepting or rejecting the bids submitted.

vii. Assuming that a favorable interest rate is received and accepted by the Board of Education, we shall then proceed to take all steps necessary to expedite the preparation of the final Transcript of Proceedings, to receive approval of the Transcript of Proceedings by the Attorney General of the State of Oklahoma, and to achieve delivery of the Bonds to the purchaser.

viii. We shall supervise the printing and delivery of the actual bond certificates to the commercial bank acting as Registrar of the bond issue for the purposes of registration.

ix. We shall supervise and co-ordinate final delivery of the bond certificates to the purchaser and delivery of the bond proceeds to the School District by the most expeditious means available, whether by wire transfer, direct deposit or mail.

2. **Limitations on Scope of Services.** The services provided hereunder are limited solely to those described herein and do not include tax, legal, accounting or engineering services.

3. **Regulatory Duties When Servicing Client.** MSRB Rule G-42 requires that we make a reasonable inquiry as to the facts that are relevant to the client's determination whether to proceed with a course of action or that form the basis for and advice provided to the client. The rule also requires that we undertake a reasonable investigation to determine that we are not basing any recommendation on materially inaccurate or incomplete information. We are also required under the rule to use reasonable diligence to know the essential facts about the client and the authority of each person acting on the client's behalf.

Accordingly, you agree to cooperate, and to cause your agents to cooperate, with us in carrying out these regulatory duties, including providing to us accurate and complete information and reasonable access to relevant documents, other information and personnel needed to fulfill such duties. In addition, you agree that, to the extent you seek to have us provide advice with regard to any recommendation made by a third party, you will provide to us written directions as well as any information you have received from such third party relating to its recommendation.

4. **Term of this Engagement.** The term of this engagement begins on the Effective Date, which shall be the date you sign this Agreement, and ends, unless earlier terminated as provided below, at the close of business on the settlement date for the Issue. This Agreement may be terminated with or without cause by either party upon the giving of at least thirty (30) days' prior notice to the other party of its intention to terminate, specifying in such notice the effective date of such termination. The hold harmless provisions in section 6 continue in force after the termination.

5. **Compensation.**

A. Fees. For the above services, you agree to pay us for an Issue a fee of:

1.75% of the first \$100,000 issued; plus
1.50% of the second \$100,000 issued; plus
1.25% of the third \$100,000 issued; plus
1.00% of all over \$300,000 issued;

With a minimum fee of \$7,500.00.

In the event the Bonds are sold in more than one series, the above fee schedule shall apply to each separate series of bonds. [cumulative]

If the School District is located in multiple counties, there is a \$100.00 charge for each additional county.

B. Expenses. In addition to the above mentioned fee, you agree to reimburse us for the following expenses:

i. All expenses associated with the conduct of the bond election not borne directly by the School District.

ii. All expenses associated with the production, distribution and dissemination of informational materials relating to the bond issue.

iii. All expenses associated with the production, printing and distribution of the OS.

iv. All expenses associated with the printing and delivery of actual bond certificates to the purchaser.

C. Certain expenses will be billed directly to you including the expenses of the County Election Board associated with the printing of ballots and the conduct of the election.

D. The above specified fee and reimbursable expenses shall be billed upon approval of the Issue by the Attorney General of the State of Oklahoma, and shall be payable upon delivery of the Bonds to the specified purchaser, and receipt of bond proceeds by the School District. In the event the bond election fails, the School District shall not be obligated to us for our services rendered to that time, but shall be obligated to reimburse us for direct, out of pocket expenses incurred by us on behalf of the School District with respect to the calling, holding and conduct of the bond election. Furthermore, if the election is held and fails, and the Board of Education calls another election within one year from that date, this Agreement shall remain in full force and effect for the fiscal year 2024-2025.

6. **Hold Harmless.** Financial Adviser and any of its associated persons shall not be subject to liability for any act or omission in the course of, or connected with, Financial Adviser's performance of this Agreement in the absence of willful misfeasance, bad faith or gross negligence or reckless disregard by Financial Adviser of its obligations under this Agreement. In the event of a dispute under this Agreement, Financial Adviser shall not be liable for special or consequential damages. No recourse shall be had against the Financial Adviser for loss, damage, liability, cost or expense (whether direct, indirect or consequential) of client arising out of or in defending, prosecuting, negotiating or responding to any inquiry, questionnaire, audit, suit, action, or other proceeding brought or received from the Internal Revenue Service in connection with the Issue or otherwise relating to the tax treatment of any issue, or in connection with any opinion or certificate rendered by counsel or any other party.

7. **Required Disclosures.** MSRB Rule G-42 requires that the Financial Adviser, as a Municipal Advisor under the Federal Securities Laws, provide you with disclosures of material conflicts of interest and of information regarding certain legal events and disciplinary history. Such disclosures are provided in the Disclosure Statement delivered to Client together with this Agreement.

8. **Assignment.** This Agreement shall not be assigned (as the term is defined in the Investment Adviser's Act of 1940) by either party without the consent of the non-assigning party which consent shall not be unreasonably withheld. For purposes of determining Client consent in the event of an assignment, Financial Adviser shall send written notice of the assignment. If Client does not object in writing within thirty (30) days of sending of such notice, Client shall be deemed to have consented to the assignment.

9. **Dispute Resolution.** Any dispute between the parties to this agreement regarding the terms of this agreement, the financing, the performance of a party under this agreement or in any way related to or arising from this agreement or the relationship created by this agreement shall be resolved by arbitration under the rules of the American Arbitration Association ("AAA"). Any dispute concerning the question of whether a dispute is subject to arbitration shall be resolved by

arbitration. The arbitration shall be conducted by a single arbitrator selected from the AAA panel of arbitrators and shall be held in Tulsa County, Oklahoma. The decision by the arbitrator may be confirmed by any court in Oklahoma with jurisdiction over the parties. The parties shall bear their own expenses and fees in connection with any arbitration.

10. **Form ADV.** The School District hereby acknowledges receipt of the Financial Advisor's Form ADV, Part 2A & 2B as required under State and Federal laws.

11. **Applicable Law; Severability.** This Agreement shall be construed and given effect in accordance with the laws of OKLAHOMA. If any provision in this Agreement is invalid or unenforceable by appropriate authority under the laws of any jurisdiction applicable to this Agreement, this Agreement shall continue in full force and effect as if such provision were omitted, unless such omission would substantially impair the rights or benefits of either party, and, to that extent, the provision of this Agreement shall be deemed to be severable.

13. **Entire Agreement.** This instrument, including all appendices hereto, contains the entire agreement between the parties relating to the right herein granted and obligations is herein assumed. this Agreement may not be amended, supplemented or modified except by the by means of a written instrument executed by both parties.

14. **No Third Party Beneficiaries.** This agreement is made solely for benefit of the parties and their respective successors and permitted assigns. Nothing in this Agreement, express or implied, is intended to confer on any person, other than the parties and their respective successors and permitted assigned, any rights, remedies, obligations, or liabilities under or by reason of this Agreement.

15. **Authority.** Each of the parties represent and warrant that they have the respective power and authority to enter into this Agreement on behalf of the parties hereto by action of the Board of Education on the 10th day of February, 2025.

16. **Counterparts.** This Agreement may be executed in multiple counterparts each of which will constitute a complete agreement.

Respectfully submitted,

STEPHEN L. SMITH CORPORATION

By: 
Andrew B. Davis

ACCEPTED AND AGREED 10th day of February, 2025.

President, Board of Education ✓

(SEAL) ✓

Clerk, Board of Education ✓

RESOLUTION

A RESOLUTION FIXING THE AMOUNT OF BONDS TO MATURE EACH YEAR, FIXING THE TIME AND PLACE THE BONDS ARE TO BE SOLD AND AUTHORIZING THE CLERK TO GIVE NOTICE OF SAID SALE AS REQUIRED BY LAW; AND DESIGNATING BOND COUNSEL FOR THIS ISSUANCE OF BONDS.

WHEREAS, the issuance of \$11,170,000 of Building Bonds by Independent School District Number 8 of Tulsa County, Oklahoma, has been duly authorized at an election held for that purpose and certified by the County Election Board of Tulsa County, Oklahoma on the 6th day of April, 2018; and

WHEREAS, the Board of Education of Independent School District No. 8 of Tulsa County, Oklahoma, having determined at the time that the election was called to authorize the \$11,170,000 Building Bonds would be issued in separate series, the first series in the amount of \$800,000 Building Bonds, dated June 1, 2018; the second series in the amount of \$250,000 Building Bonds, dated July 1, 2019; the next series in the amount of \$780,000 Building Bonds, dated July 1, 2020; the next series in the amount of \$810,000 Building Bonds, dated May 1, 2021; the next series in the amount of \$900,000 Building Bonds, dated May 1, 2022; the next series in the amount of \$925,000 Building Bonds, dated May 1, 2023; the next series in the amount of \$975,000 Building Bonds, dated May 1, 2024; and the next series in the amount of \$1,600,000 Building Bonds to be issued immediately; and

WHEREAS, the Board of Education of Independent School District No. 8 of Tulsa County, Oklahoma, desires to employ Terry L. Hawkins of Phillips Murrah P.C., as Bond Counsel for this issuance of bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER 8 OF TULSA COUNTY, OKLAHOMA:

SECTION 1. That the \$1,600,000 of Taxable Building Bonds of Independent School District Number 8 of Tulsa County, Oklahoma, voted at the election on the 3rd day of April, 2018, shall be offered for sale and that the Board of Education of Independent School District Number 8 of Tulsa County, Oklahoma, will receive bids by sealed bid, facsimile bid, or electronic bid (via PARITY) on the 13th day of March, 2025, until 11:45 o'clock a.m. and said Bonds shall be awarded by the Board of Education at 12:00 o'clock p.m., at the Board Room, Sperry Public Schools, 400 West Main Street, Sperry, Oklahoma, on the 13th day of March, 2025, said Bonds to become due \$1,600,000 in two (2) years from their date until paid.

SECTION 2. That the Clerk of the Board of Education is hereby ordered and directed to cause notice of the sale of said Bonds to be given as required by law.

SECTION 3. The Board of Education of Independent School District No. 8 of Tulsa County, Oklahoma, hereby employs Terry L. Hawkins of Phillips Murrah P.C., as Bond Counsel for this issuance of bonds.

Adopted this 10th day of February, 2025.

✓ _____
President, Board of Education

ATTEST:

✓ _____
Clerk, Board of Education

✓ (SEAL)

SPERRY PUBLIC SCHOOLS

January 31, 2025

		BALANCE	O/S CHECKS	FUND EQUITY
GENERAL FUND - 11	CHECKING	\$4,056,131.53	\$16,124.70	\$4,040,006.83
	CD'S	\$300,000.00		\$300,000.00
BUILDING FUND - 21	CHECKING	\$598,289.09	\$2,150.75	\$596,138.34
CHILD NUTRITION - 22	CHECKING	\$184,336.92	\$501.52	\$183,835.40
BOND FUND - 34	CHECKING	\$88,702.97	\$0.00	\$88,702.97
BOND FUND - 35	CHECKING	\$67,450.24	\$11,394.00	\$56,056.24
BOND FUND - 36	CHECKING	\$160,062.57	\$0.00	\$160,062.57
BOND FUND - 37	CHECKING	\$295,710.66	\$0.00	\$295,710.66
BOND FUND - 38	CHECKING	\$410,619.56	\$0.00	\$410,619.56
SINKING FUND - 41	CHECKING	<u>\$1,426,650.75</u>	<u>\$0.00</u>	<u>\$1,426,650.75</u>
 OPERATING ACCOUNT (INCLUDES (3) CD'S TOTALING \$300,000)		 \$7,587,954.29	 \$30,170.97	 \$7,557,783.32
 TOTAL EQUITY		 \$7,557,783.32		

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 1/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
11 GEN FUND-FOR OP	\$12,604,453.99	\$8,922,199.48	\$3,939,509.75	\$257,255.24	70.79%	\$2,235,146.22
21 BUILDING	\$1,088,657.53	\$781,596.27	\$338,606.80	\$31,545.54	71.79%	\$189,561.83
22 CHILD NUTRITION	\$793,822.87	\$513,546.75	\$280,276.12	\$0.00	64.69%	\$49,482.37
34 BOND FUND 34	\$0.00	\$88,702.97	\$0.00	\$88,702.97	N/A	\$0.00
35 BOND FUND 35	\$0.00	\$77,257.24	\$0.00	\$77,257.24	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$160,062.57	\$0.00	\$160,062.57	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$295,710.66	\$0.00	\$295,710.66	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$1,125,000.00	\$0.00	\$1,125,000.00	N/A	\$0.00
41 SINKING	\$0.00	\$1,448,150.75	\$0.00	\$1,448,150.75	N/A	\$983,192.77
Report Total	\$14,486,934.39	\$13,412,226.69	\$4,558,392.67	\$3,483,684.97	92.58%	\$3,457,383.19

Sperry Public Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 1/1/2025 - 1/31/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ATHLETICS	\$75,158.14	\$6,251.00	\$0.00	\$7,833.44	\$73,575.70	\$0.00	\$73,575.70
801 FOOTBALL	\$5,724.68	\$0.00	\$0.00	\$287.50	\$5,437.18	\$0.00	\$5,437.18
802 BOYS BASKETBALL	\$131.97	\$0.00	\$0.00	\$0.00	\$131.97	\$0.00	\$131.97
803 GIRLS BASKETBALL	\$2,101.54	\$1,820.60	\$0.00	\$169.50	\$3,752.64	\$0.00	\$3,752.64
807 WRESTLING	\$1,010.18	\$0.00	\$0.00	\$982.62	\$27.56	\$0.00	\$27.56
808 GOLF	\$1,803.67	\$870.75	\$0.00	\$499.50	\$2,174.92	\$0.00	\$2,174.92
810 SOFTBALL BOOSTER CLUB	\$4,172.68	\$0.00	\$0.00	\$0.00	\$4,172.68	\$0.00	\$4,172.68
817 BASKETBALL BOOSTER CLUB	\$11,594.75	\$840.00	\$0.00	\$3,867.05	\$8,567.70	\$0.00	\$8,567.70
820 BASEBALL BOOSTER CLUB	\$7,719.10	\$500.00	\$0.00	\$6,320.29	\$1,898.81	\$0.00	\$1,898.81
900 CN CLEARING ACCOUNT	\$1,977.33	\$3,258.40	\$0.00	\$1,731.93	\$3,503.80	\$0.00	\$3,503.80
901 MISCELLANEOUS	\$2,066.28	\$1,333.39	\$0.00	\$0.00	\$3,399.67	\$0.00	\$3,399.67
902 FFA	\$10,359.42	\$1,935.80	\$0.00	\$605.04	\$11,690.18	\$0.00	\$11,690.18
903 SPECIAL OLYMPICS	\$6,207.97	\$545.00	\$0.00	\$0.00	\$6,752.97	\$0.00	\$6,752.97
904 YEARBOOK	\$7,013.63	\$410.00	\$0.00	\$6,120.19	\$1,303.44	\$0.00	\$1,303.44
905 BAND	\$7,718.62	\$2,393.40	\$0.00	\$369.59	\$9,742.43	\$0.00	\$9,742.43
906 H. S. CHEERLEADERS	\$5,135.22	\$870.00	\$0.00	\$411.80	\$5,593.42	\$0.00	\$5,593.42
907 HIGH SCHOOL ACCOUNT	\$1,313.92	\$1,411.13	\$0.00	\$407.33	\$2,317.72	\$0.00	\$2,317.72
908 INTEREST	\$1,628.15	\$145.27	\$0.00	\$136.84	\$1,636.58	\$0.00	\$1,636.58
910 BAND BOOSTER CLUB	\$3,101.07	\$210.00	\$0.00	\$645.77	\$2,665.30	\$0.00	\$2,665.30
911 ELEMENTARY	\$43,474.21	\$164.03	\$0.00	\$384.37	\$43,253.87	\$0.00	\$43,253.87
912 SHOOTING SPORTS	\$1,404.44	\$0.00	\$0.00	\$0.00	\$1,404.44	\$0.00	\$1,404.44
913 KEY CLUB	\$1,225.37	\$0.00	\$0.00	\$0.00	\$1,225.37	\$0.00	\$1,225.37
914 M. S. STUDENT COUNCIL	\$2,201.48	\$0.00	\$0.00	\$0.00	\$2,201.48	\$0.00	\$2,201.48
915 M. S. CHEERLEADERS	\$6,176.45	\$0.00	\$0.00	\$0.00	\$6,176.45	\$0.00	\$6,176.45
916 H.S. LIBRARY	\$827.27	\$0.00	\$0.00	\$0.00	\$827.27	\$0.00	\$827.27
917 CLEARING	\$715.50	\$1,100.00	\$0.00	\$0.00	\$1,815.50	\$0.00	\$1,815.50
918 FFA BOOSTER CLUB	\$8,203.05	\$0.00	\$0.00	\$1,739.60	\$6,463.45	\$0.00	\$6,463.45
919 H.S. POM	\$1,705.70	\$0.00	\$0.00	\$6.86	\$1,698.84	\$0.00	\$1,698.84
921 MIDDLE SCHOOL ACCOUNT	\$2,158.91	\$1,026.74	\$0.00	\$200.40	\$2,985.25	\$0.00	\$2,985.25
922 FOOTBALL FAN CLUB	\$10,969.43	\$100.00	\$0.00	\$71.00	\$10,998.43	\$0.00	\$10,998.43
923 H.S. STUDENT COUNCIL	\$1,511.10	\$0.00	\$0.00	\$0.00	\$1,511.10	\$0.00	\$1,511.10
927 ATHLETIC CONCESSION	\$2,850.17	\$4,258.00	\$0.00	\$4,482.38	\$2,625.79	\$0.00	\$2,625.79
934 NATIONAL HONOR SOCIETY	\$620.96	\$0.00	\$0.00	\$0.00	\$620.96	\$0.00	\$620.96
936 ELEM. LIBRARY	\$3,048.95	\$87.10	\$0.00	\$0.00	\$3,136.05	\$0.00	\$3,136.05
938 ACADEMIC BOWL	\$4,422.27	\$0.00	\$0.00	\$0.00	\$4,422.27	\$0.00	\$4,422.27
939 AP ACCOUNT	\$802.11	\$0.00	\$0.00	\$0.00	\$802.11	\$0.00	\$802.11
944 1ST ROBOTICS	\$724.10	\$0.00	\$0.00	\$0.00	\$724.10	\$0.00	\$724.10
974 CLASS OF 2025	\$7,982.71	\$0.00	\$0.00	\$0.00	\$7,982.71	\$0.00	\$7,982.71
975 CLASS OF 2026	\$3,395.00	\$280.00	\$0.00	\$0.00	\$3,675.00	\$0.00	\$3,675.00
976 CLASS OF 2027	\$300.00	\$20.00	\$0.00	\$0.00	\$320.00	\$0.00	\$320.00
977 CLASS OF 2028	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
Total	\$260,757.50	\$29,830.61	\$0.00	\$37,273.00	\$253,315.11	\$0.00	\$253,315.11

Ruth Kelly Studio

PICTURE AGREEMENT

Home Office:

201 West Broadway
Muskogee, OK 74401
(918) 687-0523
Fax: 918-687-1371

Date: 1-30-25

School Sperry School

Address 400 W. Main St

Send Correspondence To _____

City Sperry State OK Zip 74073

Title _____

County Tulsa Phone 918 / 288-7213

This agreement covers the taking and selling of school pictures between the school and the Representative of Ruth Kelly Studio. All picture packages will be processed by Ruth Kelly Studio in Muskogee, Oklahoma.

Since materials are purchased and commitments are made on the basis of this contract, this agreement shall remain in effect for the stated year unless unforeseen circumstances arise.

This agreement is for the years of 2025 & 2026

SPECIAL INSTRUCTIONS:

YB e Admin CD

Staff ID's for all sites

☐ NEW ☒ RENEWAL ☒ SPRING ☒ FALL

SCHOOL RESPONSIBILITY

- (a) Assisting with the picture shooting schedule.
- (b) Providing space for the studio setting.
- (c) Assisting in promoting the sales of pictures.
- (d) Scheduling with RUTH KELLY STUDIO the necessary dates for picture shooting.

Accepted by: _____

Title: _____

Date: _____

Accepted for Ruth Kelly Studio: Jeff Lashley
Representative

Underclass Portraits:

Program: Prepay ☒ Proof _____

Fall School Day

Commission 40 % No Commission _____

Date pictures are to be taken: _____

Average Daily Attendance: _____

Starting Time: _____

Senior Portraits

☒ At the School ☐ At the Studio

Average Attendance: _____

Yearbook Only Fee \$ _____

Deposit for Full Sitzings \$ _____

☒ SPRING Commission 30% No Commission _____

☒ HOMECOMINGS

☒ MEMORY MATES

☐ PROM

☐ ACTIVITY SHOTS

☐ CLASS GROUPS Commission 25 Type cas Names _____

Yearbook Sponsor _____

Planning Period _____

ATS



Cox Account Rep:	Jack Bunds - 63989	Cox System Address:
Phone Number:	918-286-4437	11811 E. 51st Street
Fax Number:	877-873-8923	Tulsa, OK 74146

Customer Information		Authorized Customer Representative Information	
Legal Company Name:	Sperry Public Schools	Full Name:	Joseph Taylor
Street Address:	400 W Main ST	Billing Contact:	918-288-6258
City/State/Zip:	Sperry, Oklahoma 74073	Fax:	
Billing Address:		Contact Number:	918-637-0236
City/State/Zip:		Email Address:	jtaylor@sperry.k12.ok.us
Cox Account #:	186-0680444-01		
Merge Bill	No		

[illegible]

Equipment Charges			
Description	Quantity	Unit Price	Total Fee

Special Conditions

Term. Notwithstanding anything to the contrary in this Agreement, Cox and Customer acknowledge that the Term of this Agreement is 1 year beginning July 1, 2025 and ending June 30, 2026, with 1 separate one-year renewal terms which may be exercised at any time upon mutual written agreement of the parties. Notwithstanding anything to the contrary contained in this Agreement, the auto renewal provisions set forth in the Service Terms do not apply.

SLA. The Service Level Agreement attached as Exhibit B is incorporated into the Agreement.

Promotion Details

This Commercial Services Agreement (the "Agreement") includes (i) this paragraph, the language above and Exhibit A (collectively, the "Service Terms"); (ii) the terms and conditions set forth at <http://ww2.cox.com/aboutus/policies/business-general-terms.cox> (the "General Terms") and (iii) any other terms and conditions applicable to the Services set forth above, including without limitation, the Cox tariffs, Service Guides set forth at <http://ww2.cox.com/business/voice/regulatory.cox> ("SG"), State and Federal regulations, the Cox Acceptable Use Policy (the "AUP"), and Cox's Internet Service Disclosures located at www.cox.com/internetdisclosures. Exhibit A is attached to and incorporated into this Agreement by this reference. Customer acknowledges receipt and acceptance of the Service Terms (including Exhibit A), the AUP, General Terms, and all other referenced terms and conditions by signing this Agreement. By signing this Agreement, Customer accepts that any and all disputes arising out of, relating to or concerning this Agreement and/or the Services shall be resolved through mandatory and binding arbitration unless Customer opts out pursuant to the Dispute Resolution Provision in the General Terms. This Agreement is subject to credit approval and Customer authorizes Cox to check credit. The prices above do not include applicable taxes, fees, assessments or surcharges which are additional and may change. This proposal is valid provided Customer signs and delivers this Agreement to Cox unchanged within thirty (30) days from the date above. By signing this Agreement, Customer acknowledges that if (i) the transport Service(s) (e.g. Private Line Type Services, Ethernet Services) cross state boundaries or (ii) at least 10% of traffic on said transport Service(s) is Interstate in nature or designated for Internet traffic, then the entire transport Service(s) is considered Interstate. Customer has reviewed the interstate/intrastate designation of the transport Service(s) listed in the Service Description above and attests that all such designations are correct. Each party may use electronic signature to sign this Agreement, provided the electronic signature method used by Customer is acceptable to Cox. This Agreement shall be effective upon execution by Customer and "Acceptance" by Cox. "Acceptance" of the Agreement by Cox shall occur upon the earlier of (i) Cox's countersignature of this Agreement or (ii) Cox's installation of Service at Customer's location. Customer acknowledges that It has read and understands the 911 disclosures in Section 2 of the Service Terms. By signing this Agreement, you represent that you are the authorized Customer representative.

Customer Authorized Signature	CoxCom, LLC., Cox Oklahoma Telcom, LLC Signature
Signature:	Signature: <i>Todd Davis</i>
Print:	Print: Todd Davis
Title Position:	Title Position: Sales Manager
Date:	Date: 1/6/2025

1. E911 Services FOR IMPORTANT INFORMATION ABOUT COX'S 911 PRACTICES, PLEASE REVIEW THE INFORMATION ABOUT E911 SERVICE IN THE GENERAL TERMS AND ON THE WEBSITE <http://ww2.cox.com/business/voice/regulatory.cox>.

2. Service Start Date and Term The "Initial Term" shall begin upon installation of Service and shall continue for the applicable Term commitment set forth above in the Service Terms. However, if Customer delays installation or is not ready to receive Services on the agreed-upon installation date, Cox may begin billing for Services on the date Services would have been installed. Cox shall use reasonable efforts to make the Services available by the requested service date. Cox shall not be liable for damages for delays in meeting service dates due to install delays or reasons beyond Cox's control. If Customer delays installation for more than ninety (90) days after Customer's execution of this Agreement, Cox reserves the right to terminate this Agreement by providing written notice to Customer and Customer shall be liable for Cox's reasonable costs incurred. AFTER THE INITIAL TERM, THIS AGREEMENT SHALL AUTOMATICALLY RENEW FOR ONE (1) YEAR TERMS (EACH AN "EXTENDED TERM") UNLESS A PARTY GIVES THE OTHER PARTY WRITTEN TERMINATION NOTICE AT LEAST THIRTY (30) DAYS PRIOR TO THE EXPIRATION OF THE INITIAL TERM OR THEN CURRENT EXTENDED TERM. "Term" shall mean the Initial Term and Extended Term (s), if any. Cox reserves the right to increase rates for all Services by no more than ten percent (10%) during any Extended Term by providing Customer with at least sixty (60) days written notice of such rate increase. This limitation on rate increases shall not apply to video Services or Services for which rates, terms and conditions are governed by a Cox tariff or SG. Upon notice to Customer, Cox may change the rates for video Services periodically during the Term. Cox may change the rates for telephone Service subject to a Cox tariff or SG periodically during the Term. For the avoidance of doubt, promotional rates and promotional discounts provided to Customer will expire at the end of the Initial Term or earlier as set forth in the promotion language. Customer's payment for Service after notice of a rate increase will be deemed to be Customer's acceptance of the new rate.

3. Termination Customer may terminate any Service before the end of the Term selected by Customer above in the Service Terms upon at least thirty (30) days written notice to Cox; provided, however, if Customer terminates any such Service before the end of the Term (except for breach by Cox), unless otherwise expressly stated in the General Terms, Customer will be obligated to pay Cox a termination fee equal to the nonrecurring charges (if unpaid) and One Hundred Percent (100%) of the monthly recurring charges for the terminated Service(s) multiplied by the number of months, including partial months, remaining in the Term. Cox may terminate this Agreement without liability at any time prior to installation of Services if Cox determines that Customer's location is not reasonably serviceable or there is signal interference with any Cox Service(s) according to Cox's standard practices. If Customer terminates or decreases any Service that is part of a bundle offering, the remaining Service(s) shall be subject to price increases for the remaining Term. If Customer terminates this Agreement prior to installation of Service by Cox, Customer shall be liable for Cox's costs incurred. This provision survives termination of the Agreement.

4. Payment Customer shall pay Cox all monthly recurring charges ("MRCs") and all non-recurring charges ("NRCs"), if any, by the due date on the invoice. Any amount not received by the due date shown on the applicable invoice will be subject to interest or a late charge no greater than the maximum rate allowed by law. If Cox terminates this Agreement due to Customer's breach, or if Customer fails to pay any amounts when due and fails to cure such non-payment upon receipt of written notice of non-payment from Cox, Customer will be deemed to have terminated this Agreement and will be obligated to pay the termination fee described above. If applicable to the Service, Customer shall pay sales, use, gross receipts, and excise taxes, access fees and all other fees, universal service fund assessments, 911 fees, franchise fees, bypass or other local, State and Federal taxes or charges, and deposits, imposed on the use of the Services. Taxes will be separately stated on Customer's invoice. No interest will be paid on deposits unless required by law.

5. Service and Installation Cox shall provide Customer with the Services identified above in the Service Terms and may also provide

related facilities and equipment, the ownership of which shall be retained by Cox (the "Cox Equipment"), or for certain Services, Customer, may purchase equipment from Cox ("Customer Purchased Equipment"). Customer is responsible for damage to any Cox Equipment. If Cox Equipment is not returned to Cox after termination or disconnection of Services, Customer shall be liable for the Cox Equipment costs. Customer may use the Services for any lawful purpose, provided that such purpose: (i) does not interfere or impair the Cox network or Cox Equipment; (ii) complies with the AUP; and (iii) is in accordance with the terms and conditions of this Agreement. Customer shall use the Cox Equipment only for the purpose of receiving the Services. Customer shall use Customer Purchased Equipment in accordance with the terms of this Agreement and any related equipment purchase agreement. Unless provided otherwise herein, Cox shall use commercially reasonable efforts to maintain the Services in accordance with applicable performance standards. Cox network management needs may require Cox to modify upstream and downstream speeds. Use of the Services shall be subject to the AUP at <http://ww2.cox.com/aboutus/policies/business-policies.cox>, which is incorporated herein by reference. Cox may change the AUP from time to time during the Term. Customer's continued use of the Services following an AUP amendment shall constitute acceptance of the revised AUP.

6. General Terms The General Terms are hereby incorporated into this Agreement by reference. BY EXECUTING THIS AGREEMENT AND/OR USING OR PAYING FOR THE SERVICES, CUSTOMER ACKNOWLEDGES THAT IT HAS READ, UNDERSTOOD, AND AGREED TO BE BOUND BY THE GENERAL TERMS.

7. LIMITATION OF LIABILITY IN ADDITION TO ANY OTHER LIMITATIONS ON LIABILITY CONTAINED IN THE AGREEMENT, NEITHER COX NOR ANY COX RELATED PARTY SHALL BE LIABLE FOR DAMAGES FOR FAILURE TO FURNISH OR INTERRUPTION OF ANY SERVICES, OR FOR ANY LOSS OF DATA OR STORED CONTENT, IDENTITY THEFT, OR FOR ANY PROBLEM WITH THE SERVICES OR EQUIPMENT OF ANY THIRD PARTY, NOR SHALL COX NOR ANY COX RELATED PARTY BE RESPONSIBLE FOR FAILURE OR ERRORS OF ANY COX SERVICE, COX EQUIPMENT, SIGNAL TRANSMISSION, LICENSED SOFTWARE, LOST DATA, FILES OR SOFTWARE DAMAGE REGARDLESS OF THE CAUSE. NEITHER COX NOR ANY COX RELATED PARTY WILL BE LIABLE FOR DAMAGE TO PROPERTY OR FOR PHYSICAL INJURY TO ANY PERSON ARISING FROM THE INSTALLATION OR REMOVAL OF EQUIPMENT UNLESS CAUSED BY THE NEGLIGENCE OF COX. UNDER NO CIRCUMSTANCES WILL COX OR ANY COX RELATED PARTY BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, INCLUDING LOST PROFITS, ARISING FROM THIS AGREEMENT OR PROVISION OF THE SERVICES.

8. WARRANTIES EXCEPT AS PROVIDED IN THIS AGREEMENT, THERE ARE NO OTHER AGREEMENTS, WARRANTIES OR REPRESENTATIONS, EXPRESS OR IMPLIED, EITHER IN FACT OR BY OPERATION OF LAW, STATUTORY OR OTHERWISE, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, RELATING TO THE SERVICES. SERVICES PROVIDED ARE A BEST EFFORTS SERVICE AND COX DOES NOT WARRANT THAT THE SERVICES, EQUIPMENT OR SOFTWARE SHALL BE ERROR-FREE OR WITHOUT INTERRUPTION. COX DOES NOT GUARANTEE THAT SERVICE CAN BE PROVISIONED TO CUSTOMER'S LOCATION, OR THAT INSTALLATION OF SERVICE WILL OCCUR IN A SPECIFIED TIMEFRAME. COX DOES NOT WARRANT THAT ANY SERVICE OR EQUIPMENT WILL MEET CUSTOMER'S NEEDS, PERFORM AT A PARTICULAR SPEED, BANDWIDTH OR THROUGHPUT RATE, OR WILL BE UNINTERRUPTED, ERROR-FREE, SECURE, OR FREE OF VIRUSES, WORMS, DISABLING CODE OR THE LIKE. INTERNET AND WIFI SPEEDS WILL VARY. COX MAKES NO WARRANTY AS TO TRANSMISSION OR UPSTREAM OR DOWNSTREAM SPEEDS OF THE NETWORK.

9. Public Performance If Customer engages in a public performance of any copyrighted material contained in any of the Services, Customer, and not Cox, shall be responsible for obtaining any public performance licenses at Customer's expense. The Video Service that Cox provides under this Agreement does not include a public performance license.



Cox Business Internet Service Level Agreement

1. **Scope.** This Service Level Agreement ("SLA") is incorporated into the Commercial Services Agreement or Master Services Agreement ("Agreement") by and between Cox and the Customer, each as defined in the Agreement. The performance standards and service levels set forth in this SLA are Cox's objectives with respect to the Cox Business Internet services ("CBI Services") provided to the Customer.

2. **CBI Service Availability.** Cox's objective is to make the CBI Services available for Customer's use as provided under the Agreement at **least ninety-nine and nine-tenths percent (99.9%)** of the time ("CBI Service Availability"). CBI Service Availability is the ability to transmit data from the Cox demarc at the Customer location to a Regional Data Center ("RDC") on the Cox IP backbone. CBI Service Availability does not mean the Customer will be able to reach any site or user on the Internet, nor does it mean any site or user on the Internet can reach the Customer, as there are many factors, outside of Cox's control, that can affect an end-to-end connection. The CBI Service Availability is calculated by dividing the number of minutes that the CBI Services are available for Customer's use by the total number of minutes in any calendar month multiplied by one hundred (100). Unavailability of the CBI Services due to the reasons or causes set forth in Section 9 of this SLA shall not be included in determining whether Cox has met the CBI Service Availability objective. For example, if the CBI Services experience an outage for one (1) day due to a Force Majeure event, and otherwise experience no other outage or CBI Service Interruption during the applicable month, Cox will be deemed to have met the CBI Service Availability performance standard.

3. **CBI Service Interruption.** A "CBI Service Interruption" is a loss of signal to the Customer that results in a total disruption of CBI Service beyond the CBI Service Availability level **and** lasts for eight (8) or more hours. Any CBI Service Interruption, outage, degradation of CBI Service, or failure to meet any objective stated in this SLA is not a default or breach under the Agreement, but may entitle Customer to a Service Credit (as defined below) for a qualifying CBI Service Interruption. A CBI Service Interruption period begins when Customer makes a Trouble Report (as defined below) to Cox's Network Operations Center ("NOC") under the methods and procedures set forth in Section 7 of this SLA and ends when Cox restores the CBI Services to Customer.

4. **CBI Service Response and Resolution.** In the event Cox receives a Trouble Report (defined below) from Customer, Cox will initiate action to clear the trouble within approximately thirty (30) minutes. If the Trouble Report is the result of an electronic component failure, the estimated restoration time is four (4) hours. If the Trouble Report is the result of a cable or fiber failure or any other issue, the estimated restoration time is eight (8) hours.

5. **Service Credits.** The following are types of "Service Credits" which may be available to Customer as described below and subject to all limitations in the SLA, including Section 9:

(a) **CBI Service Interruptions Service Credit.** The "Service Credit" available for a qualifying CBI Service Interruption is ten percent (10%) of the monthly recurring charges ("MRC") for the portion of the affected CBI Service experiencing any qualifying CBI Service Interruption(s) in an applicable calendar month.

(b) **Network Latency Service Credit.** Network Latency, as it relates to CBI Services, is defined by Cox as the round-trip delay for a packet to travel between two RDCs on the Cox IP backbone, averaged on a monthly basis across all RDCs and IP peering locations on the Cox IP backbone network ("Network Latency"). The average monthly round-trip delay is measured in milliseconds. The Cox Network Latency Service Level for CBI Service Level is Fifty (50) milliseconds or less. Network Latency due to the reasons or causes set forth in Section 9 of this SLA shall not be included in determining whether Cox has met the applicable performance standard for Network Latency. Network performance statistics and methodology related to the Cox Network Latency for CBI Service are posted at the following location:
<https://www.cox.com/business/networking/svpn.html> If the Cox Network Latency Service Level for CBI Services is greater than fifty (50) Milliseconds in a calendar month, the available Service Credit equals Ten Percent (10%) of the MRC for the affected CBI Services for any Network Latency in a calendar month.

(c) **Data Delivery Service Credit.** Data Delivery Rate, as it relates to CBI Services, is defined by Cox as the percentage of packets delivered during a transmission between two RDCs on the Cox IP backbone, averaged on a monthly basis across all RDCs and IP peering locations on the Cox IP backbone network ("Data Delivery Rate"). The average monthly packet delivery is measured in percentage of packets delivered per One Hundred (100) and the objective rate is Ninety-Nine And Nine-Tenths Percent (99.9%) or greater, averaged on a monthly basis. Non-delivery of packets due to the reasons or causes set forth in Section 9 of this SLA shall not be included in determining whether Cox has met the applicable performance standard for Data Delivery Rate.

Network performance statistics and methodology related to the Cox Data Delivery Rate for CBI Service is posted at the following location:

<https://www.cox.com/business/networking/svpn.html>.

If the Data Delivery Rate for CBI Service in a calendar month is less than Ninety-Nine And Nine-Tenths Percent (99.9%), the available Service Credit equals Ten Percent (10%) of the MRC for portion of the affected CBI Services for any Data Delivery Rate issues in a calendar month.

6. Chronic Outage. If three (3) or more separate times during a thirty (30) consecutive day period, the CBI Services experience a CBI Service Interruption for a period greater than eight (8) consecutive hours, ("Chronic Outage"), subject to Section 9 below, Customer may terminate affected circuit(s) without charge or payment of any termination charges otherwise provided in the Agreement, provided Customer complies with the notification process described in this Section 6. Within thirty (30) days of the occurrence of the third Chronic Outage, Customer shall notify Cox in writing of its election to terminate the affected circuit(s) and the circuit(s) shall be terminated upon Cox's receipt of such notice. If Customer fails to notify Cox within thirty (30) days of the third Chronic Outage, of its intent to terminate the circuit(s), then Customer shall be deemed to have waived its right to terminate the circuit(s) under this Section 6 until the occurrence of a subsequent Chronic Outage, if any. Upon termination under this Section 6, neither party shall have any further rights, obligations, or liabilities to the other party with respect to such terminated affected circuit(s), except those accrued through the termination date, and that expressly survive termination of this Agreement.

7. Customer Responsibilities / Trouble Reports. Cox will maintain a twenty-four (24) hour, seven (7) day a week point-of-contact for Customer to report CBI Service troubles, including CBI Service Interruptions, Network Latency, and Data Delivery Rate issues. Customer shall call Trouble Reports to the telephone number provided by Customer's local market sales representative. A "Trouble Report" means any report made by Customer to Cox relating to the CBI Services or the equipment provided by Cox.

Cox will investigate the Trouble Report and assign a trouble ticket number. To qualify for any Service Credit(s), Customer must request, in writing, a Service Credit within thirty (30) calendar days of a qualifying Trouble Report. Cox will be the only party to determine (in its sole discretion) whether Cox has not met any of the SLA terms specified herein and whether a Service Credit is to be issued. Customer shall cooperate with Cox at all times in testing, determining and verifying that a qualifying CBI Service Interruption, Network Latency, and/or Data Delivery Rate issue has occurred.

8. CBI Service Installation Delays.

(a) **CBI Service Installation and Availability.** Cox will make commercially reasonable efforts to install, provision and make the CBI Services available for Customer's use within ten (10) business days of the installation date if explicitly defined in the Agreement, if any ("Estimated Install Date"). CBI Service shall be deemed as available upon Cox's installation of the equipment and facilities necessary to provide Customer the CBI Services.

(b) **Installation Delay Credit.** Cox shall provide Customer with an Installation Delay Credit if the CBI Services are not available for Customer's use within ten (10) business days of the Estimated Install Date. In this event, Cox will provide an "Installation Delay Credit" of One Hundred Percent (100%) off the standard nonrecurring charge ("NRC") paid by Customer for the portion of the CBI Service that was unavailable. This Installation Delay Credit shall apply only to Cox standard NRCs

and shall not apply to construction or other non-standard charges billed to Customer that are associated with providing CBI Services to Customer.

(c) **Exceptions to Installation Delay Credits.** Installation Delay Credits shall not be provided for installation delays (i) caused by or requested by Customer, its employees, agents or subcontractors; (ii) due to inabilities or difficulties of Cox to access Customer's premises; (iii) due to the public utility company restricting Cox's access to necessary conduits or wiring in Customer's building or property; (iv) due to any delays in obtaining any necessary permits, licenses, pole attachment agreements, rights of way, or other access or property rights; (v) due to any causes addressed in Section 9; or (vi) due to Force Majeure events.

9. Exceptions and Limitations to Service Credit.

(a) **Exceptions.** Service Credits shall not be provided for any CBI Service Interruption or failures to meet the CBI Service Availability, Data Delivery Rate or Network Latency objectives, estimated restoration time, Estimated Install Date, or any other term specified in this SLA: (i) caused by Customer, its employees, agents or subcontractors; (ii) due to failure of power or other equipment provided by Customer or the public utility company supplying power to Cox or Customer; (iii) during any period in which Cox is not allowed access to the premises of Customer to access Cox equipment; (iv) due to scheduled maintenance and repair; (v) caused by or due to violations of the Cox Acceptable Use Policy or any misconduct or accident of the Customer; (vi) caused by a loss of service or failure of the Customer's internal wiring or other Customer equipment; (vii) due to Customer's failure to release the CBI Service for testing and/or repair to Cox, or (viii) due to Force Majeure events. For purposes of this SLA, Force Majeure shall mean (i) third party cable cuts, acts of God, fire, flood, or other natural disaster; (ii) laws, orders, rules, regulations, directions, or actions of governmental authorities having jurisdiction over the CBI Services; (iii) any civil or military action including national emergencies, riots, war, civil insurrections or terrorist attacks; (iv) taking by condemnation or eminent domain of a party's facilities or equipment; (v) strikes or labor disputes; (vi) fuel or energy shortages; (vii) delays in obtaining permits or other approvals from governmental authorities for construction or CBI Services provisioning; or (viii) any other causes beyond the reasonable control of Cox. In addition, Service Credits shall not apply (a) if Customer is entitled to any other available credits, compensation or remedies under the Agreement for the same CBI Service Interruption, deficiency, degradation, delay, or issue (b) for CBI Service Interruptions, deficiencies, degradations, delays, or issues not reported by Customer to Cox within a reasonable period of time, not to exceed thirty (30) days from when it started, (c) where Customer reports a CBI Service Interruption, Network Latency and/or Data Delivery Rate issue, but Cox does not find any such issue, (d) to any Service locations served via a third party (i.e. Type-II site), or (e) to any service not provided under the Agreement even if the service is provided by a Cox affiliate or subsidiary. For any CBI Service locations served via a third party, Cox may pass through any CBI Service credits it receives from the third party associated with any CBI Service Interruption not to exceed the Service Credit amount.

(b). Limitations. With respect to all Service Credits under this SLA, no Service Credits shall be issued if: (i) Customer is in breach of its Agreement with Cox; (ii) Customer has a past due balance with Cox under the Agreement; or (iii) Customer is otherwise not in good financial standing with Cox. In addition, in any calendar month, Customer's combined Service Credits for Network Latency and Data Delivery Rate shall not exceed ten percent (10%) of the MRC for the affected CBI Services. Furthermore, in any calendar month, Customer's combined Service Credits for any and all issues, including, without limitation, Network Latency, Data Delivery Rate, Service Interruptions, and Installation Delay Credits shall be no more than one (1) full MRC for the affected CBI Services. The calculation of credits under this SLA are exclusive of any applicable taxes, fees, or surcharges charged to the Customer or collected by Cox. All claims for Service Credits are subject to review and verification by Cox. Cox reserves the right to change or modify the SLA program rules and regulations at any time without notice. For the avoidance of doubt, Cox and Customer agree that Customer's sole and exclusive remedy for any CBI Service Interruptions, installation delays, missed Data Delivery Rate, missed Network Latency, missed repair objectives, service degradations, or any other outage or issue related to the CBI Services provided under the Agreement shall be strictly limited to the Service Credits or the Installation Delay Credit, as applicable, as set forth in this SLA.

Sperry Public Schools
Facilities Use and License Agreement

THIS AGREEMENT is entered into between Sperry Public Schools ("School District") and Sperry Youth Basketball ("Licensee").

RECITALS:

- A. Licensee desires to use on a temporary basis certain facilities owned by the School District.
- B. The School District desires to allow Licensee to use and occupy designated portions of those facilities at specific times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound the parties agree as follows:

- 1. The School District agrees to allow Licensee to use and occupy the facilities and portions thereof described in paragraph 6 below at the times designated in said paragraph 6 below and for the specific uses described in paragraph 6.
- 2. Licensee agrees to pay the School District \$ 0 as and for rentals and all required cleaning and janitorial expense involved in Licensee's use and occupancy of the facilities.
- 3. Licensee agrees to release, hold harmless and indemnify the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's occupancy and use of the below-described facilities. In addition to the foregoing release and indemnity, and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional parties insureds.
- 4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.
- 5. This Agreement is terminable at the will of the School District upon thirty (30) days advance notice.

6.	Designated building:	Field House
	Designated portion:	To be determined, as agreed upon.
	Designated use:	Sperry Youth Basketball Post Season Tournament Games
	Designated date(s):	February 15, 2025
	Designated time:	Games to be held all day from 8am to 8pm.

DATED this 23 day of January, 2025.

Sperry Public Schools

Bidget M. Marshall
Signature

Clerk, Board of Education

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the “Agreement”), dated as of 2/10, 2025, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC.** (“EES”), whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. 1008 OF TULSA COUNTY, OKLAHOMA**, a/k/a Sperry **PUBLIC SCHOOLS** (“District”).

RECITALS:

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2025-2026 school year and thereafter.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2025 and ending June 30, 2026.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

OKTLE – Teacher Evaluation

~~\$27.50~~ per teacher

\$24.75 per teacher for members of OROS, ORES or USSA

For the 2025-2026 school year, the District will have

66 teachers

X 24.75 per teacher

OKTLE TOTAL 1,633.50

McRel – Leader Evaluation

~~\$200.00~~ per Leader/Principal

\$160.00 per Leader/Principal for OKTLE districts

For the 2025-2026 school year, the District will have

5 Leaders/Principals,

X \$160.00 per Leader/Principal

McREL TOTAL 800

SEES - Support Employee Evaluation

~~\$20.00~~ per employee

\$16.00 per employee for OKTLE districts

For the 2025-2026 school year, the District will have

38 support employees

X \$16.00 per employee

SEES TOTAL 608

TOTAL 2025-2026 SCHOOL YEAR COST 3,041.50

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the _____ day of _____, 2025.

EMPLOYEE EVALUATION SYSTEMS, INC.

By: 
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. ____
OF _____ COUNTY, OKLAHOMA,
a/k/a _____ PUBLIC SCHOOLS

By: _____
For the District

“DISTRICT”

FLAG PROTOCOL

In accordance with Oklahoma law, every board of education shall be required to provide, own and display, either inside or outside each classroom building in the district, a United States Flag, and cause the flag to be displayed during every school day either from a flagstaff or pole, and in inclement weather, within the school building.

The district shall provide instruction in the history and etiquette relating to the United States Flag in one or more grades in district schools. Students are authorized to recite, at the beginning of each school day, the pledge of allegiance to the flag of the United States of America as enumerated at 36 U.S.C., Section 172; however, students shall recite the pledge of allegiance to the flag of the United States of America once every school week. Each student shall be informed by posting a notice in a conspicuous place that students not wishing to participate in the pledge shall not be required to do so.

Oklahoma law provides that any person who shall contemptuously or maliciously tear down, burn, trample upon, mutilate, deface, defile, defy, treat with indignity, wantonly destroy, or cast contempt, either by word or act, upon any flag, standard, colors or ensign of the United States of America, shall be guilty of a felony.

Reference: OKLA. STAT. tit. 21, §372
OKLA. STAT. tit. 25, §153
OKLA. STAT. tit. 70, §24-106

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING MINUTES
HIGH SCHOOL COMMONS
December 9, 2024
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, December 9, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

April Bowman – here
Mechelle Beats – here
Michelle Brown – here
Johnny Holmes – absent
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by April Bowman and seconded by Mechelle Beats to approve the agenda as part of the minutes.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Mechelle Beats and seconded by Michelle Brown to formally adopt the agenda.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Mr. Jeff Jenkins with Jenkins & Kemper, Certified Public Accountants presented the 2023-2024 Independent Audit Report to the Board of Education for review and discussion.
8. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.

BUDGET AND FINANCE

9. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
10. Mrs. Misty Fisher presented to the Board of Education the monthly Treasurer's Report.
Mrs. Whitney Ficklin was absent.
11. Mrs. Misty Fisher presented to the Board of Education the monthly Activity Fund Report.
Mrs. Whitney Ficklin was absent.

CONSENT AGENDA

Approve or disapprove items 12 through 20. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

12. Approval of the Spring 2024-2025 Administrative Activity Fund Guidelines.
13. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish the January 2025 capacity for out-of-district transfers in accordance with Senate Bill 783.
14. Authorize payments, subject to lawful withholdings, of \$600.00 to the site-level Teacher of the Year teachers and a total payment of \$1,500.00 to the Teacher of the Year.
15. Approval of Board of Education Minutes for November 11, 2024.
16. Ratification of checks and encumbrance orders for the General Fund (140-147), Building Fund (None), Child Nutrition Fund (14), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
17. Ratification of change orders for the General Fund (139), Building Fund (11 and 65), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
18. Ratification of General Fund Payroll (50,013-50,141) and Child Nutrition Payroll (None).
19. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
20. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by April Bowman and seconded by Mechelle Beats to approve items 12 through 20.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

STAFF SERVICES

21. None.

NEW BUSINESS

22. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

23. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

24. Adjournment.

Motion was made by April Bowman and seconded by Michelle Brown to adjourn at 6:22 P.M.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Jeff Carter – aye
Motion carried – 4-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS

January 13, 2025
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, January 13, 2025, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

April Bowman – here
Mechelle Beats – here
Michelle Brown – here
Johnny Holmes – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Mechelle Beats and seconded by April Bowman to approve the agenda as part of the minutes.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 5-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Mechelle Beats and seconded by Johnny Holmes to formally adopt the agenda.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 5-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A “Request to Address the Board of Education” form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.
8. Dr. Beagles recognized and acknowledged members of Sperry Board of Education for their service as part of National School Board Recognition Month.

BUDGET AND FINANCE

9. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
10. Mrs. Whitney Ficklin presented to the Board of Education the monthly Treasurer’s Report.
11. Mrs. Whitney Ficklin presented to the Board of Education the monthly Activity Fund Report.

CONSENT AGENDA

Approve or disapprove items 12 through 18. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

12. Ratify the appointment of Misty Fisher as Treasurer and Activity Fund Custodian for the 2024-2025 fiscal year.
13. Ratify the appointment of Jared Smith as Interim Title IX Coordinator.
14. Ratification of checks and encumbrance orders for the General Fund (148-152), Building Fund (69-71), Child Nutrition Fund (None), Bond Fund 34 (None), ~~Bond Fund 35 (3)~~, Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
15. Ratification of change orders for the General Fund (None), Building Fund (None), Child Nutrition Fund (13), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
16. Ratification of General Fund Payroll (50,013-50,147) ~~and~~ Child Nutrition Payroll (50,008).
17. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
18. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Johnny Holmes ~~and~~ seconded by April Bowman to approve items 12 through 18.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 5-0

STAFF SERVICES

19. Mr. Brent Core presented to the Board of Education draft calendar options for the 2025-2026 school year for review and discussion.

NEW BUSINESS

20. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

21. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

22. Adjournment.

Motion was made by April Bowman and seconded by Mechelle Beats to adjourn at 6:13 P.M.

April Bowman – aye
Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 5-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 11 GEN FUND-FOR OP						
000 NON-CATEGORICAL EXP	9,953,456.24	7,342,354.90	4,314,395.78	3,027,959.12	2,611,101.34	73.77%
001 SITE ALLOCATIONS	96,510.00	36,049.26	33,563.87	2,485.39	60,460.74	37.35%
010 BUS BARN	60,000.00	60,089.97	24,472.73	35,617.24	-89.97	100.15%
033 DRIVER EDUCATION LOCAL	12,000.00	945.89	795.89	150.00	11,054.11	7.88%
090 MISC PAYROLL EXPENSE	120,000.00	56,430.00	56,430.00	0.00	63,570.00	47.03%
094 RETURNING PERSONNEL	195,000.00	176,294.50	176,294.50	0.00	18,705.50	90.41%
098 GATE DUTY -ATHLETICS	8,000.00	4,091.79	4,091.79	0.00	3,908.21	51.15%
107 YEARLY EXPENSES	450,000.00	55,650.00	0.00	55,650.00	394,350.00	12.37%
114 TEACHER OF THE YEAR	3,000.00	1,937.70	1,937.70	0.00	1,062.30	64.59%
125 TECHNOLOGY EXPENSES	70,000.00	39,249.26	27,868.31	11,380.95	30,750.74	56.07%
139 CERT SUB	20,000.00	14,208.15	14,208.15	0.00	5,791.85	71.04%
149 NON CERT SUB	80,000.00	34,775.48	34,775.48	0.00	45,224.52	43.47%
312 NATIONAL BOARD CERT BONUS	10,000.00	10,000.00	10,000.00	0.00	0.00	100.00%
317 DRIVER ED	5,115.00	4,040.69	4,040.69	0.00	1,074.31	79.00%
331 EDU. FLEX BENEFIT ALLOWANCE	4,868.54	5,297.96	3,206.66	2,091.30	-429.42	108.82%
332 SUPPORT FLEXIBLE BENEFIT	56,952.52	60,700.80	36,799.86	23,900.94	-3,748.28	106.58%
333 STATE TEXTBOOKS	67,716.14	58,817.79	58,817.79	0.00	8,898.35	86.86%
334 CER MED PD BY STATE	509,931.92	522,984.54	304,521.54	218,463.00	-13,052.62	102.56%
335 NC MED PD BY STATE	77,432.29	81,295.24	48,773.24	32,522.00	-3,862.95	104.99%
367 READING SUFFICIENCY ACT (RSA)	25,321.64	10,489.00	10,240.00	249.00	14,832.64	41.42%
376 SCHOOL RESOURCE OFFICER PROGRAM	91,829.62	0.00	0.00	0.00	91,829.62	0.00%
411 COMPR HS PROG	10,520.00	10,520.00	10,520.00	0.00	0.00	100.00%
412 VOCATIONAL PROGRAMS	13,000.00	8,929.38	6,634.28	2,295.10	4,070.62	68.69%
456 JOB TRAINING-OJB-FEDERAL DHS	187.75	470.50	470.50	0.00	-282.75	250.60%
511 PART A, BASIC PROGRAM	240,988.60	225,627.48	133,079.71	92,547.77	15,361.12	93.63%
541 PART A - PRIN. TEACHER TRAIN	35,233.26	33,766.05	21,675.74	12,090.31	1,467.21	95.84%
542 TEACHER SIGNING BONUS	16,147.50	16,147.50	16,147.50	0.00	0.00	100.00%
552 PART A-STUD SUPP FORM GR.	17,311.35	14,184.54	9,497.61	4,686.93	3,126.81	81.94%
561 PART A, INDIAN EDUCATION	93,794.00	90,121.49	51,392.12	38,729.37	3,672.51	96.08%
587 PART B, SUBPART 2 RURAL/LOW INC.	17,819.09	11,309.15	4,347.63	6,961.52	6,509.94	63.47%
613 SP. ED. PROF. DEV. - OSDE	474.50	350.00	350.00	0.00	124.50	73.76%
615 SP. ED. PROF. DEV. - DISTRICT	1,236.00	1,236.00	1,236.00	0.00	0.00	100.00%
618 SPED - SECONDARY TRANSITION SVC.	4,115.61	0.00	0.00	0.00	4,115.61	0.00%
621 FLOW THRU, PL 108-446, IDEA-B	232,611.55	229,117.85	133,616.92	95,500.93	3,493.70	98.50%
641 PRESCHOOL, AGED 3-5 PL (SECT-19)	3,336.40	3,111.63	3,111.63	0.00	224.77	93.26%
771 Flood Control	445.63	445.63	445.63	0.00	0.00	100.00%
795 ARP ESSER	98.84	98.84	98.84	0.00	0.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$12,604,453.99	\$9,221,138.96	\$5,557,858.09	\$3,663,280.87	\$3,383,315.03	73.16 %
Total 2024-2025	\$12,604,453.99	\$9,221,138.96	\$5,557,858.09	\$3,663,280.87	\$3,383,315.03	73.16 %

Encumbrance Register

Options: Year: 2024-2025, Date Range: 1/1/2025 - 1/31/2025, PO Range: 153 - 167, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	153	01/07/2025	2109	TULSA WORLD	JOB POSTING	958.00
	JOB POSTING		11-000-2571-540-000-0000-000-050		01/07/2025	958.00
11	154	01/07/2025	19894	VIZAVANCE	ANNUAL VISION SCREENING-ELEMENTARY	100.00
	ANNUAL VISION SCREENING-ELEMENTARY		11-001-2132-336-000-0000-000-105		01/07/2025	100.00
11	155	01/07/2025	19894	VIZAVANCE	ANNUAL VISION SCREENING-INTERMEDIATE	100.00
	ANNUAL VISION SCREENING-INTERMEDIATE		11-001-2132-336-000-0000-000-105		01/07/2025	100.00
11	156	01/15/2025	20454	AMAZON CAPITAL SERVICES, INC.	BOOKS	111.50
	BOOKS		11-001-2213-641-000-0000-000-105		01/15/2025	111.50
11	157	01/15/2025	19632	KIDZ STUFF LLC	WORKBOOKS	2,489.17
	WORKBOOKS		11-511-2194-645-429-0000-000-105		01/15/2025	2,489.17
11	158	01/16/2025	17354	CDW GOVERNMENT, INC.	MICROSOFT LICENSING RENEWAL	4,144.45
	MICROSOFT LICENSING RENEWAL		11-125-2580-530-000-0000-000-105		01/16/2025	2,030.78
			11-125-2580-530-000-0000-000-505		01/16/2025	1,036.11
			11-125-2580-530-000-0000-000-705		01/16/2025	1,077.56
11	159	01/23/2025	2109	TULSA WORLD	JOB POSTING	668.00
	JOB POSTING		11-000-2571-540-000-0000-000-705		01/23/2025	668.00
11	160	01/23/2025	20454	AMAZON CAPITAL SERVICES, INC.	CLASSROOM SUPPLIES	173.89
	CLASSROOM SUPPLIES		11-001-1000-619-239-1050-000-105		01/23/2025	173.89
11	161	01/23/2025	19933	KERRI D DOTSON	REIMBURSEMENT FOR DRIVERS ED	150.00
	REIMBURSEMENT FOR DRIVERS ED FOR FAITH DOTSON		11-033-5600-930-000-0000-000-705		01/23/2025	150.00
11	162	01/31/2025	964	TULSA TECHNOLOGY CENTER	SPECIAL ED PARA TRAINING	189.00
	SPECIAL ED PARA TRAINING		11-000-2213-359-239-0000-000-105		01/31/2025	189.00
11	163	01/31/2025	2030	OKLAHOMA SCHOOL ASSURANCE	WORKER'S COMPENSATION INSURANCE	50,000.00
	WORKER'S COMPENSATION INSURANCE		11-107-5300-290-000-0000-000-050		01/31/2025	50,000.00
11	164	01/31/2025	19417	KRONOS SAASHR, INC.	ANNUAL EQUIPMENT SUPPORT RENEWAL	5,500.00
	ANNUAL EQUIPMENT SUPPORT RENEWAL		11-125-2640-432-000-0000-000-050		01/31/2025	5,500.00
11	165	01/31/2025	18378	NORTHEAST ASBESTOS MGMT. SERVICE	UPDATE ASBESTOS MANAGEMENT PLAN	650.00
	UPDATE ASBESTOS MANAGEMENT PLAN		11-107-2620-438-000-0000-000-105		01/31/2025	650.00
11	166	01/31/2025	18851	CONTRACT PAPER GROUP, INC.	PAPER	15,000.00
	PAPER		11-000-1000-611-100-0000-000-105		01/31/2025	7,350.00
			11-000-1000-611-100-0000-000-505		01/31/2025	3,750.00
			11-000-1000-611-100-0000-000-705		01/31/2025	3,900.00
11	167	01/31/2025	18169	OKLAHOMA CORPORATION COMMISSION	ANNUAL FUEL TANK REGISTRATION	50.00
	ANNUAL FUEL TANK REGISTRATION		11-000-2740-625-000-0000-000-105		01/31/2025	24.50
			11-000-2740-625-000-0000-000-505		01/31/2025	12.50
			11-000-2740-625-000-0000-000-705		01/31/2025	13.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 1/1/2025 - 1/31/2025, PO Range: 153 - 167, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
Non-Payroll Total:						\$80,284.01
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$80,284.01

Sperry Public Schools
Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 21 BUILDING						
000 NON-CATEGORICAL EXP	552,734.73	406,684.68	136,549.12	270,135.56	146,050.05	73.58%
318 REDBUD SCHOOL FUND ACT	535,922.80	63,673.81	48,908.81	14,765.00	472,248.99	11.88%
Total Fund - 21 BUILDING	\$1,088,657.53	\$470,358.49	\$185,457.93	\$284,900.56	\$618,299.04	43.21 %
Total 2024-2025	\$1,088,657.53	\$470,358.49	\$185,457.93	\$284,900.56	\$618,299.04	43.21 %
Report Total	\$1,088,657.53	\$470,358.49	\$185,457.93	\$284,900.56	\$618,299.04	43.21 %

Sperry Public Schools
Encumbrance Register

Options: Year: 2024-2025, Date Range: 1/1/2025 - 1/31/2025, PO Range: 72 - 72, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	72	01/07/2025	20690	BLESSING GRAVEL, LLC	FIELD DIRT	4,625.00
				FIELD DIRT		
			21-000-2630-420-000-0000-000-505		01/07/2025	1,982.13
			21-000-2630-420-000-0000-000-705		01/07/2025	2,642.87
Non-Payroll Total:						\$4,625.00
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$4,625.00

Sperry Public Schools

Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2024-2025						
Fund - 22 CHILD NUTRITION						
000 NON-CATEGORICAL EXP	286,776.83	37,465.37	9,688.14	27,777.23	249,311.46	13.06%
185 ADULT MEALS AND A LA CARTE	12,500.00	12,500.00	8,818.44	3,681.56	0.00	100.00%
332 SUPPORT FLEXIBLE BENEFIT	13,657.68	11,191.71	7,397.91	3,793.80	2,465.97	81.94%
335 NC MED PD BY STATE	24,466.32	34,232.30	16,557.30	17,675.00	-9,765.98	139.92%
385 CHILD NUTRITION PROGRAM	4,157.20	4,157.20	4,157.20	0.00	0.00	100.00%
763 LUNCHES	294,394.91	450,427.72	209,201.54	241,226.18	-156,032.81	153.00%
764 BREAKFASTS	157,869.93	157,379.48	93,487.93	63,891.55	490.45	99.69%
Total Fund - 22 CHILD NUTRITION	\$793,822.87	\$707,353.78	\$349,308.46	\$358,045.32	\$86,469.09	89.11 %
Total 2024-2025	\$793,822.87	\$707,353.78	\$349,308.46	\$358,045.32	\$86,469.09	89.11 %
Report Total	\$793,822.87	\$707,353.78	\$349,308.46	\$358,045.32	\$86,469.09	89.11 %

Encumbrance Register

Options: Year: 2024-2025, Date Range: 1/1/2025 - 1/31/2025, PO Range: 15 - 16, Fund(s): CHILD NUTRITION

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	15	01/13/2025	18394	OK DHS FINANCE-REVENUE PROCESSING	ANNUAL COMMODITY DISTRIBUTION	1,244.57
				ANNUAL COMMODITY DISTRIBUTION 22-763-3140-599-700-0000-000-105	01/13/2025	609.84
				22-763-3140-599-700-0000-000-505	01/13/2025	311.14
				22-763-3140-599-700-0000-000-705	01/13/2025	323.59
22	16	01/31/2025	19272	SODEXO , INC. & AFFILIATES	BLANKET	150,000.00
				BLANKET FOR 2ND SEMESTER FOOD SERVICE 22-763-3120-570-700-0000-000-050	01/31/2025	150,000.00

Non-Payroll Total:	\$151,244.57
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$151,244.57

Sperry Public Schools

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50010	WHITNEY A FICKLIN	186.32	1,117.62	20098	50-DISTRICT WIDE
50013	JARED W SMITH	215.44	507.96	19921	106-106
50020	AUDRA L BRIGGS	5.36	32.32	80103	505-MIDDLE SCHOOL
50026	BREANNA LORRAINE THOMAS	84.33	196.91	20686	105-ELEMENTARY SCHOOL
50030	STEPHANIE DRISKILL	2.54	15.36	20018	105-ELEMENTARY SCHOOL
50035	TRINA BEELER	13.06	78.79	20354	105-ELEMENTARY SCHOOL
50042	CAITLYN M FREEMAN	82.72	196.10	20623	106-106
50044	KRISTY M HUTTON	36.18	118.30	19926	106-106
50047	CHELSEA PARKS	277.80	790.08	18978	106-106
50057	KEVIN T BROWN	9.08	25.36	19945	705-HIGH SCHOOL
50059	JACKIE J BARNETT	209.72	586.17	609	705-HIGH SCHOOL
50060	ELIZABETH P BRYANT	52.40	154.28	16345	705-HIGH SCHOOL
50067	REBECCA SMITHLEY	94.31	123.77	20901	105-ELEMENTARY SCHOOL
50073	MARTHA A RICKMAN	76.85	97.61	5350	105-ELEMENTARY SCHOOL
50075	COLE FANCHER	174.52	411.10	18880	105-ELEMENTARY SCHOOL
50077	HEATHER M DRISKILL	133.23	172.08	19071	105-ELEMENTARY SCHOOL
50078	AMIE WHITE	227.02	339.99	80097	105-ELEMENTARY SCHOOL
50093	DANELL L HOBSON	133.56	314.26	20092	505-MIDDLE SCHOOL
50095	MELISSA D BROWN	10.72	64.64	19925	505-MIDDLE SCHOOL
50098	LAURA DAUGHERTY	83.64	364.18	17455	505-MIDDLE SCHOOL
50099	NATALIE D SAYRE	51.56	311.22	16990	505-MIDDLE SCHOOL
50100	MELODY F ANDERSON	45.30	70.97	19485	505-MIDDLE SCHOOL
50116	MICHAEL G ORCUTT	15.16	91.42	19825	
50117	DEAN LILES	346.00	1,004.76	17	
50123	IVEY KAYLEE YARDLEY	41.32	249.40	20911	
50124	WESLEY WITCHER	33.78	63.13	20916	
50125	BETTY J FRANCIS	127.24	369.51	19653	
50126	DANA BOLING	27.54	166.27	20860	
50127	STACIE D DEBOER	245.38	712.63	80113	
50130	CHERRY HARDIE	76.26	460.20	20685	
50131	CAROL MAGGARD	488.43	1,187.97	18334	
50132	TERRIE JAMES	27.54	166.27	20678	
50133	ASPEN REED	55.08	332.54	20043	
50134	STEPHANIE D MCSPERITT	27.54	166.27	20134	
50135	LINDA L TURNER	95.43	277.13	18572	
50136	GLENDA BRYANT	20.66	124.70	18915	
50137	SHARON WEST	158.38	956.04	20832	
50138	DARREL GENE HALL	43.63	111.38	20190	105-ELEMENTARY SCHOOL
50140	MICHELLE SALMON	96.42	581.93	20912	
50141	ERNESTINE ALANE KING	223.69	645.71	19543	
50142	RHONDA ESTEP	15.30	92.38	19073	
50145	JAYDON T BARNETT	0.00	50.75	20964	
50146	BARBARA SEGREGS	82.64	498.80	20955	
50149	CHERYL JUBY	27.54	166.27	20971	
50150	JEREMY R BERZIEL	0.00	232.00	20978	
50151	REAGAN LEANN GREENWOOD	48.20	290.97	20970	
50152	REBEKAH CLOUD	55.08	332.54	20947	
Total Fund		4,583.90	15,420.04		
Total		\$4,583.90	\$15,420.04		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
	50103 DELANEY R FANCHER	154.28	491.62	20777	505-MIDDdle SCHOOL
Total Fund		154.28	491.62		
Total		\$154.28	\$491.62		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
	50082 TERRI L WADE	183.71	462.19	18876	105-ELEMENTARY SCHOOL
Total Fund		183.71	462.19		
Total		\$183.71	\$462.19		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
	50060 ELIZABETH P BRYANT	163.80	482.10	16345	705-HIGH SCHOOL
Total Fund		163.80	482.10		
Total		\$163.80	\$482.10		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50081	TRACY E MCGUIRE	1,653.43	3,729.07	1639	105-ELEMENTARY SCHOOL
50093	DANELL L HOBSON	2,047.38	3,335.12	20092	505-MIDDdle SCHOOL
Total Fund		3,700.81	7,064.19		
Total		\$3,700.81	\$7,064.19		

Sperry Public Schools
Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 22					
	50008 KIMBERLY A FOSTER	18.44	51.49	19502	46-46
Total Fund		18.44	51.49		
Total		\$18.44	\$51.49		

PERSONNEL REPORT

February 10, 2025

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract Amount</u>	<u>Effective Date</u>
None			

FIRST-YEAR TEMPORARY CONTRACTS FOR 2024-2025 (Positions/duties subject to assignment by the Superintendent.)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
John Edgar	H. S. Assistant Wrestling (Partial Year)	\$2,667.00
Mike Orcutt	H.S. Head Wrestling (Partial Year)	\$5,360.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
Jared Smith	Assistant Principal/ Sp. Ed. Compliance Coordinator	Interim High School Principal/ Athletic Director	\$73,638.00	\$83,107.00	January 16, 2025

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Mike Orcutt	H. S. Assistant Wrestling	January 16, 2025

PERSONNEL REPORT

February 10, 2025

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
None			

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
None			

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

EXTRA DUTY CONTRACTS 2024-2025

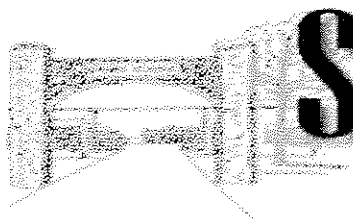
<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
None		

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		








Sperry Schools

2025-2026

School Calendar

July 30 & 31.....New Student Enrollment
Aug 6 & 7.....M.S. & H.S. Schedule Pickup
Aug 8, 11, & 12.....Professional Development
Aug 12.....Back to School Night-5:00-7:00
Aug 13.....First Day of School
Sept 1.....Labor Day
Sept 11 & 18.....Parent/Teacher Conferences
Oct 10.....End of 1st 9 Weeks
Oct 13.....Start 2nd 9 Weeks
Oct 16, 17, & 20.....Fall Break
Nov 24.....P/T Conference Exchange Day
Nov 25, 26, 27, & 28.....Thanksgiving Break
Dec 19.....End of 2nd 9 Weeks/1st Semester
Dec 22-Jan 1.....Winter Break
Jan 2.....P/T Conference Exchange Day
Jan 5.....Start of 3rd 9 Weeks/2nd Semester
Jan 19.....Martin Luther King Day
Feb 16.....Professional Development Day
Feb 5 & 12.....Parent/Teacher Conferences
March 6.....End of 3rd 9 Weeks
March 16-20.....Spring Break
April 3, 17, May 1 & 15.....Snow Days
May 21.....Tentative Last Day of School
May 22.....Professional Development Day
May 25.....Memorial Day

Legend

-  School not in session
-  Beginning of Semester
-  End of 9 Weeks
-  P/T conferences 4:00-7:00 PM
-  Snow days

CONTINGENCY CALENDAR

(For cancellations due to emergency and/or weather)

If school is cancelled	School will be in session on the following snow days
1 day	April 3
2 days	April 3 & 17
3 days	April 3, 17, & May 1
4 days	April 3, 17, May 1 & 15

First Semester 88

Second Semester 91

TOTAL 179

BOE Approved on

JANUARY						
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
FEBRUARY						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
MARCH						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
APRIL						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
MAY						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
JUNE						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				